

EMPLOYEE ENROLLMENT FORM - ROTH

Employee Information:

Employer: _____
Name: _____ SSN: _____
Address: _____
City: _____ State: _____ Zip: _____
Birth Date: _____ Hire Date: _____ Rehire Date: _____
Marital Status: _____ Phone: _____

Employee Contribution Election:

You can defer up to 100% of Compensation (subject to other deductions from your pay), not to exceed the maximum IRS calendar year dollar limit. If you have contributed the maximum dollar amount and if you are age 50 or older at any time during the calendar year, you can contribute an additional catch-up contribution. **See limits below.** By making your election below, you agree to reduce your compensation and direct the employer to deduct from your pay, the percentage of your compensation indicated below. If you are a highly compensated employee, as defined in the Internal Revenue Service Code, your tax deferred contribution may need to be reduced or return to you to enable the plan to comply with current tax regulations.

_____ %
\$ _____ If you are **under age 50 or you do not** wish to contribute the additional catch-up contribution, the limit is \$16,500 for 2010.

Elect a percentage or dollar amount of your compensation.
OR

_____ %
\$ _____ If you are **age 50 or older and you want** to contribute the additional catch-up contribution, the limit is \$22,000 for 2010.

Elect a percentage or dollar amount of your compensation.

_____ I decline to make a salary deferral contribution at this time.

If you wish to classify all or part of your deferrals as Roth 401(k) after-tax contributions, please check the applicable box below. Otherwise, all deferrals elected above will be treated as traditional 401(k) pre-tax contributions.

- All deferrals elected above are Roth 401(k) after-tax funds.
 Deferrals elected above are split between Roth 401(k) after-tax and traditional 401(k) pre-tax as follows:

Roth 401(k) After-tax _____ % or \$ _____
Traditional 401(k) Pre-tax _____ % or \$ _____

PARTICIPANT'S SIGNATURE _____ **Date** _____

**Return this form to your Office Manager
The Office Manager will send a copy to UPAL**