



Utica Physicians' Association, Ltd.

2019 EMPLOYEE BENEFIT PLAN LIMITS

The IRS recently released employee benefit plan limits for 2019. There are several changes for 2019.

PLAN LIMITATIONS	2017	2018	2019
Annual Compensation Limit	\$270,000	\$275,000	\$280,000
Defined Contribution Maximum Annual Contribution	\$54,000	\$55,000	\$56,000
Annual §401(k) Employee Deferral Limit	\$18,000	\$18,500	\$19,000
Age 50 Catch-up Contributions to §401(k) Plan	\$6,000	\$6,000	\$6,000
Highly Compensated Employee Threshold	\$120,000	\$120,000	\$125,000
Income subject to Social Security Wage Base	\$127,200	\$128,700	\$132,900

Please share this information with your payroll personnel so they are aware of these limits.

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