

Your Local Flexible Benefits Solution

flexplan
ADMINISTRATORS, INC.

what we do at FlexPlan

At FlexPlan Administrators, we provide a wide range of consultation, administrative and insurance brokerage services to private, public and government organizations and associations.

Established in 1986, FPA proudly claims Tulsa, Oklahoma as its home with our focus being on providing personable and reliable service to our valued clients. The FlexPlan services would include all aspects of a company's Flexible Benefits Plan including:

- Flexible Spending Accounts (FSA)
- Dependent Care Accounts (DCA)
- Health Reimbursement & Savings Accounts (HRA & HSA)
- Premium Only Plans (POP)
- Section 125/Cafeteria Plans (covering voluntary/ supplemental health, dental, vision. & life insurance)
- COBRA Administration



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the Flexible Spending Account — a true **win-win!** a **win** for employers

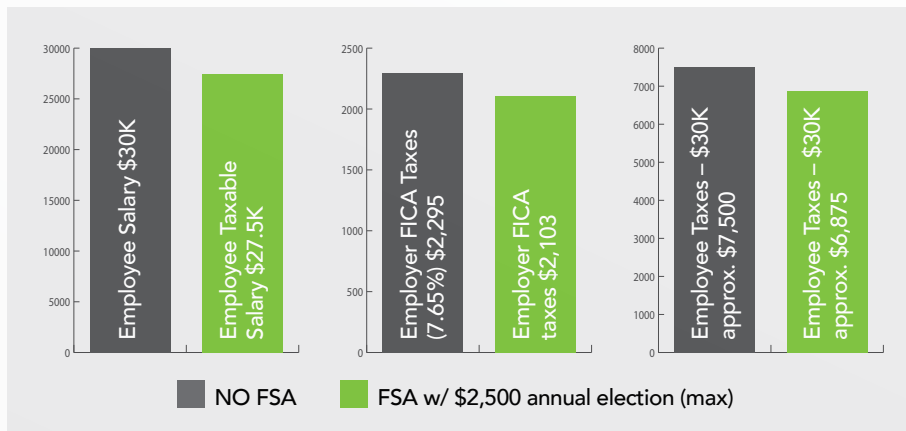
Offering a Flexible Benefits Plan can be a vital component of any company's business plan. There are two key benefits to employers:

- Savings on FICA taxes — can more than offset administrative costs
- More comprehensive and competitive employee benefits program

A **win** for employees — They save the most!

Using the below example, the employee would have **\$625 more spendable income** dedicated to medical related expenses.

A Savings Example



savings for just **1 employee participant**
(at max election)



FlexPlan's nominal fee for administering an FSA can easily be **made up in savings** with just a few employee participants!

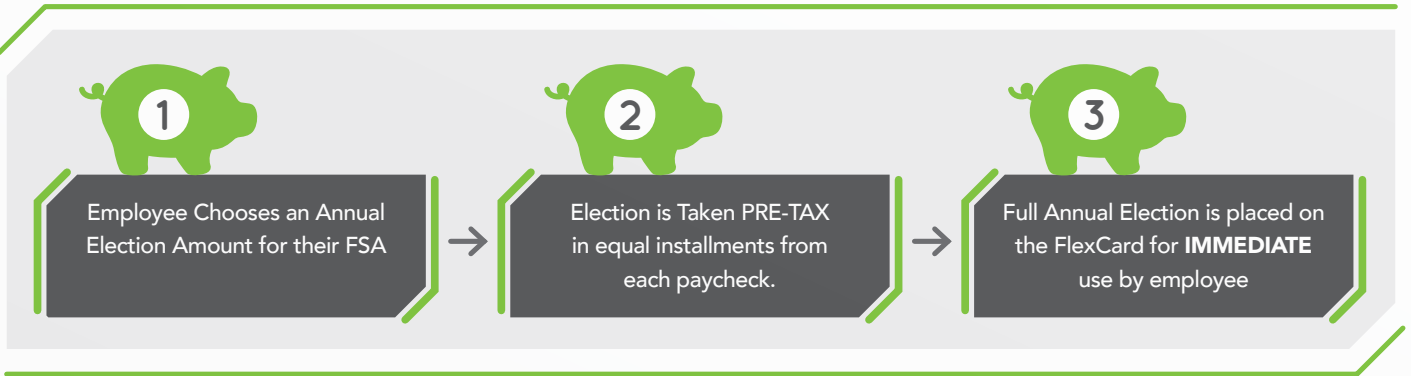


how the FSA works

Simply put, an FSA allows part of your pay before taxes to be used for eligible health care expenses.

FlexCard

The annual election is placed in-full on a special MasterCard that participants can use to pay for out-of-pocket health care and dependent care expenses. The annual election is pre-funded and can be used right away!



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Have questions?

Contact us at **918.524.6350**
or email Greg Holley at
greg@flexplanadmin.com

Voluntary Payroll Deduction Products

At FlexPlan, we can also provide voluntary insurance products that can be payroll deducted including coverage for:

- Long-Term Disability
- Short-Term Disability
- Accident Insurance
- Cancer/Critical Illness Insurance
- Life Insurance
- Long-Term Care Insurance

Examples of approved medical expenses that can be paid for with an FSA



Chiropractic
Treatment



Prescription Drugs



Eye Exams, Glasses,
Contact Lenses
& Solutions



Laboratory Fees



Treatment Deductibles
& Co-pays not covered
by health plan



First Aid Supplies &
Medical Equipment



Dental Work



Lasik Eye Surgery



Orthodontia



Dependent Care FSA

Visit **flexplanadmin.com** for more information on how we can help you create a win-win for you and your employees.

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